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Information statement and consent request for applicants pursuant to article 13 of the General Data Protection Regulation EU 2016/679

regarding the protection of all individuals in regards to personal data processing, as well as standards regarding the free flow of said data.

Dear Mr/Mrs We hereby inform you that in compliance with article 13 of the General Data Protection Regulation EU, the personal data you provided to our company will be subject to processing pursuant to said law. Please note that data processing means any operation or series of operations conducted with or without the use of electronic or automated instruments for purposes of gathering, registering, consulting, organising, preserving, processing, amending, selecting, extracting, comparing, using, interconnecting, blocking, communicating, disseminating, deleting or destroying the personal data of the data subject. Your personal data will be processed using automated or non-automated instruments for the purpose of assessing your suitability for possible employment or collaboration with our company. The provision of personal data is optional; however, failure to provide certain information may result in our inability to assess your professional qualifications Your personal data will not be subject to dissemination and will be processed by our company for a period of 12 months, after which it will be destroyed. In addition to the Data Controller, your data may be disclosed to data processors involved in the recruitment process. We guarantee that your personal data will be disclosed in accordance with law and in particular solely to pursue the above purposes. Your personal data will not be disseminated or disclosed outside the EU. In view of the foregoing, in order to receive your consent to process your personal data provided spontaneously, please note that some of your personal data may be defined as "sensitive" data pursuant to article 9, paragraph 1 of the General Data Protection Regulation, particularly in relation It should also be noted that the personal data held by us or which may be provided to us may even concern your relatives; therefore, your consent automatically includes personal data regarding your relatives You may contact the Privacy Service at the premises of the Data Controller in order to verify your personal data and supplement, update, amend or exercise other rights pursuant to article 15 of the General Data Protection Regulation (quoted hereinafter) and subsequent articles. Other rights of the data subject can be viewed at www.eurocoil.it. You may contact the Data Protection Authority to enforce your rights. $The Data \ Controller \ is \ Eurocoil Spa \ with \ head \ office \ located \ in \ Via \ del \ Glicine \ 21-37051 \ Bovolone \ (VR)-certified \ email \ address: eurocoil@legalmail.it$ CONSENT OF DATA SUBJECT I, the undersigned, declare to have read this informative statement, as well as article 15 of the General Data Protection Regulation where the rights of the data subject are outlined and I expressly grant my consent to process my personal data and that of my relatives for the above mentioned purposes. I expressly grant said consent to process personal data defined as "special" data by the Privacy Code pursuant to article 9, paragraph 1 and whose nature is known to me.

Article 15 of the General Data Protection Regulation EU 2016/679

legible signature

1. The data subject has the right to obtain from the Data Controller confirmation as to whether or not personal data concerning him or her are being processed, and, where that is the case, the right to access said personal data and the following information:

a) the data processing purposes;

Date

- b) the categories of personal data under discussion;
- c) the recipients or the categories of recipients to whom personal data are or will be disclosed, in particular if they are recipients of third countries or international organisations:
- d) when possible, the required data protection preservation period, or if not possible, the guidelines used to determine said period;
 e) the existence of the data subject's right to request the Data Controller to rectify or delete the personal data or restrict the personal data.
- e) the existence of the data subject's right to request the Data Controller to rectify or delete the personal data or restrict the personal data protection that concerns him or her or the right to object to said processing;
- f) the right to lodge a complaint to a supervisory authority;
- g) if the personal data is not gathered from the data subject, all available data on their origin;
- h) the existence of an automated decisional process, including profiling as per section 22, paragraph 1 and paragraph 4 and at least in said cases, major information on the logic used, as well as the importance and consequences of said processing for the data subject.
- 2. If the personal data is transferred to a third country or to an international organisation, the data subject shall have the right to be informed of the existence of proper guarantees on said transfer pursuant to article 46.

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3. The Data Controller provides a copy of the personal data subject to processing. If more copies are requested by the data subject, the Data Controller may charge a reasonable fee based on administrative costs. If the data subject submits the request online and unless specified otherwise by the data subject, the data shall be provided in commonly used electronic form.

4. The right to receive a copy as per section 3, does not affect the rights and freedoms of others.

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